UZAIR JUNAID

LECTURER IN LAW

Departmental Student Advisor (DSA)

University Gillani Law College | Bahauddin Zakariya University, Multan, Pakistan

+92 302 4541571 | uzairjunaid@bzu.edu.pk | CNIC: 36302-6806946-1 | DOB: 10 December 1997

University Gillani Law College, Bahauddin Zakariya University, Multan, Pakistan

PROFESSIONAL PROFILE

As a distinguished Lecturer in Law, I combine intellectual rigour with a passion for academic excellence. Currently serving as Departmental Student Advisor (DSA) and Lecturer in Law at University Gillani Law College, Bahauddin Zakariya University, Multan, I am dedicated to fostering an environment that empowers students to achieve personal and professional success. My focus lies in advancing scholarship, nurturing critical thinking, and inspiring transformative dialogue. Through research, teaching innovation, and student engagement, I strive to prepare future legal scholars and leaders while strengthening institutional growth.

9 journal articles • **1** book contribution • **2** conference papers • **10** honours & certifications

SKILLS, EXPERTISE & LANGUAGES

SKILLS

Scholarly Research | Strategic Analysis
Leadership & Administration | Civic Engagement & Advocacy

EXPERTISE

Criminal Law | Corporate & Commercial Law
Constitutional Law | Legal Research & Analysis

LANGUAGES

English — Full Professional Proficiency
Urdu — Native or Bilingual Proficiency

INTERESTS

Community Engagement | Literacy Education
Global Exploration | Outdoor Enthusiasm

RESEARCH INTERESTS

Cybercrime & digital regulation | Online dispute resolution & AI in justice | Constitutional courts & minority rights | Gender justice & women's rights | Commercial & franchising law | Climate migration & refugee law

EDUCATION

PhD in Law — **2026 – Present**
Gillani Law College, Bahauddin Zakariya University, Multan

Master of Laws (LLM) — **2021 – 2023**
Gillani Law College, Bahauddin Zakariya University, Multan
Thesis: *"Justice in the Digital Era: Call for Online Dispute Resolution in Pakistan and its Contemporary International Practices"*
CGPA: 3.78 out of 4.00

Bachelor of Laws (LLB Hons.) — **2021 – 2023**
Gillani Law College, Bahauddin Zakariya University, Multan
CGPA: 3.59 out of 4.00

Intermediate — Humanities Group — **2015**
Board of Intermediate and Secondary Education, Multan
1st Division

Cambridge O Level — **2012**
University of Cambridge, UK (Pakistan)
1st Division

WORK EXPERIENCE

Departmental Student Advisor (DSA) — **15/09/2025 – Present**
University Gillani Law College, Bahauddin Zakariya University, Multan

Lecturer (BS-18) — **03/09/2025 – Present**
University Gillani Law College, Bahauddin Zakariya University, Multan

Visiting Lecturer — **09/2023 – 09/2025**
Bahauddin Zakariya University, Multan

Legal Practice — **2021 – 2025**
Thaheem Law Associates, District Courts, Multan

ACADEMIC & PROFESSIONAL SERVICE

Member, HEC Need-Based Scholarship College Committee — **01 October 2026 – Present**
Facilitate the transparent evaluation, verification, and selection of deserving students for HEC Need-Based Scholarships in accordance with prescribed eligibility criteria.

Member, Peer Review Committee
Reviewed abstracts for the 4th International Conference on National Security Policy in a Changing Global Order: Law, Governance and Emerging Challenges, 2026.

Member, Peer Review Committee
Reviewed abstracts and research papers for the 3rd International Conference on Women's Empowerment, Law, and Justice in Pakistan: Advancing Transformative Leadership and Inclusive Legal Futures, held on 9th–10th December 2025, in line with the 16 Days of Activism Against Gender-Based Violence.

PUBLICATIONS

BOOK

1. **Expanding the Women's Rights through Judicial Jurisprudence: A Study of Selected Case Law of Pakistani Constitutional Courts on Rape, Women's Right to Inheritance, Domestic Violence, and Child Marriage.**
   Role: Research Associate. Authored by Dr Samza Fatima and Dr Raheem Awan.
   I contributed as a Research Associate for this book. It was launched at the South Asian Symposium on Inclusive Justice in June 2024, held at Serena Hotel, Islamabad, and organised by the Federal Judicial Academy, UN Women, and the European Union.

JOURNAL ARTICLES

1. **Balancing Innovation and Security: A Legal and Regulatory Framework for Pakistan's Digital Economy**
   Journal of Law & Social Studies (JLSS), Vol. 8, No. 2 (2026), pp. 221–234 **(Y-Category)**
   Sole Author | Published: 30th June 2026
2. **Cyberbullying in Pakistan: Legal Gaps, Gendered Harms, and Social Consequences in a Deepening Digital Environment**
   Journal of Law & Social Studies (JLSS), Vol. 8, No. 1 (2026), pp. 43–60 **(Y-Category)**
   Sole Author | Published: 31st March 2026
3. **Pixelated Ink: The Legal Clash Over Tattoo Copyright in Video Games**
   Journal of Law & Social Studies (JLSS), Vol. 7, No. 4 (2025), pp. 321–331 **(Y-Category)**
   Sole Author | Published: 31st December 2025
4. **Cybercrime and Digital Offenses: Challenges of Applying Traditional Criminal Law**
   Journal of Social & Organizational Matters, Vol. 4, No. 4 (2025), pp. 255–269 **(Y-Category)**
   Second Author & Corresponding Author | Authors: Muhammad Ahsan Iqbal Hashmi, Uzair Junaid, Ghulam Muhammad Mujtaba Qadir | Published: 19th November 2025
5. **The Role of Constitutional Courts in Balancing Majority Rule and Minority Rights**
   Social Science Review Archives, Vol. 3, No. 4 (October–December 2025), pp. 729–740 **(Y-Category)**
   Second Author & Corresponding Author | Authors: Muhammad Ahsan Iqbal Hashmi, Uzair Junaid, Syeda Tooba Akhtar | Published: 25th October 2025
6. **Climate-Induced Migration: Gaps in Refugee Law and the Right to Environmental Asylum**
   Contemporary Journal of Social Science Review, Vol. 3, No. 4 (2025), pp. 570–578 **(Y-Category)**
   First Author | Authors: Uzair Junaid, Mehak Ali, Dr. Sajid Sultan | Published: 21st October 2025
7. **The Legal Challenges of Franchising in Pakistan's Commercial Sector**
   Advance Social Science Archive Journal, Vol. 4, No. 2 (October–December 2025), pp. 765–775 **(Y-Category)**
   First Author | Authors: Uzair Junaid, Hadi Ali Jafary, Dr. Sajid Sultan | Published: 20th October 2025
8. **Necessity of Online Dispute Resolution (ODR) in Family Matters and Legal Implementation of Online Court System**
   Pakistan Journal of Humanities and Social Sciences, Vol. 11, No. 2 (2023), pp. 2610–2623 **(Y-Category)**

Third Author | Authors: Dr. Muhammad Bilal, Waqas Rafiq, Uzair Junaid | Published: 30th June 2023

9. **Reimagining Justice: Harnessing Artificial Intelligence for Enhanced Online Dispute Resolution and Judicial Impartiality**
   Pakistan Journal of Social Issues, Vol. XIV (2023), pp. 190–200 **(Y-Category)**
   Third Author | Authors: Dr. Samza Fatima, Syed Kaleem Imam, Uzair Junaid | Published: 2023

PAPERS PRESENTED IN NATIONAL AND INTERNATIONAL CONFERENCES

1. **The Gig Economy Without a Safety Net: Portable Benefits, Status Tests, and Gender-Safe Design for Women Workers in Pakistan**
   Paper presented at the 3rd International Conference on Women's Empowerment, Law, and Justice in Pakistan: Advancing Transformative Leadership and Inclusive Legal Futures, held on 9th–10th December 2025, in line with the 16 Days of Activism Against Gender-Based Violence.
   Organised by University Gillani Law College, Bahauddin Zakariya University, Multan, Pakistan, in collaboration with Lodhran Pilot Project (LPP), Farmers Development Organization (FDO), Higher Education Commission (HEC), Punjab Higher Education Commission (PHEC), and the Directorate of Legal Education (DLE).
2. **Using Natural Language Processing (NLP) to Analyze Extremist Propaganda: Implications for Counter-Terrorism in Pakistan**
   Paper presented at the 2nd Two-Day International Conference on the Role of Artificial Intelligence in Access to Justice in Pakistan: Shaping the Future of Law, Peace and Equality, held on 10th–11th December 2024.
   Organised by University Gillani Law College, Bahauddin Zakariya University, Multan, in collaboration with Shaoor Foundation for Education & Awareness (SFEA), Islamic Research Institute (IRI), International Islamic University Islamabad, Directorate of Legal Education (DLE), and the Higher Education Commission (HEC) of Pakistan.

HONOURS AND CERTIFICATIONS

1. **Conference Coordinator — 3rd International Conference on Women's Empowerment, Law, and Justice in Pakistan: Advancing Transformative Leadership and Inclusive Legal Futures, in line with the 16 Days of Activism Against Gender-Based Violence.**
   Led the organizing team of the 3rd International Conference, held on 9th–10th December 2025, in alignment with the 16 Days of Activism Against Gender-Based Violence. Organised by University Gillani Law College, Bahauddin Zakariya University, Multan, Pakistan, in collaboration with Lodhran Pilot Project (LPP), Farmers Development Organization (FDO), Higher Education Commission (HEC), Punjab Higher Education Commission (PHEC), and the Directorate of Legal Education (DLE).
2. **Chief Organizer, University Gillani Law College 1st Intra Department Law Moot Court Competition.**
   Organized by University Gillani Law College, Bahauddin Zakariya University (BZU), Multan. Held on 18th–19th November 2025. Served as Chief Organizer in the capacity of Departmental Student Advisor (DSA), overseeing planning, coordination, and execution of the moot court competition.
3. **Certificate of Achievement — Successful Completion of Training Workshop on Awareness and Capacity Building of Law Faculties on Conducting Socio-Legal Quantitative Research (18th September 2025).**
   Organised by the School of Law, Quaid-i-Azam University, Islamabad, in collaboration with the Law and Justice Commission of Pakistan.
4. **Shield of Honour for Outstanding Leadership and Institutional Service.**
   Awarded in sincere appreciation of outstanding leadership, dedication, and invaluable contributions as Chief Coordinator of the Graduation Ceremony 2025 on 14th July 2025 and the Inauguration Ceremony of the Bahauddin Zakariya University Gillanians Alumni Association (BZU-GAA). Presented by His Lordship Honourable Mr Justice Amin Ud Din Khan, Judge, Supreme Court of Pakistan (Most Senior Judge of Constitutional Benches).
5. **2nd Two-Day International Conference on Role of Artificial Intelligence in Access to Justice in Pakistan: Shaping the Future of Law, Peace and Equality (10th and 11th December, 2024).**
   Participated as the Moderator for the opening and closing sessions and served as Co-Head of the "Printing and Publishing Committee". The conference was organized by the University Gillani Law College, Bahauddin Zakariya University, Multan, in collaboration with Shaoor Foundation for Education & Awareness (SFEA), Islamic Research Institute (IRI), International Islamic University Islamabad, Pakistan Directorate of Legal Education (DLE), and the Higher Education Commission (HEC) of Pakistan.
6. **Empowering Voices: A Five-Part Networking Webinar Series on Gender-Based Violence in Pakistan (September 2024).**
   As Management Team Head, I organized and led the "Empowering Voices: Networking Webinar Series on Gender-Based Violence", addressing workplace harassment, female representation in the judiciary, and Pakistan's GBV legal framework. Overseeing five webinars, I fostered collaboration between legal professionals, NGOs, and stakeholders to promote awareness and gender equality.
7. **Two-Day Training of Faculty Members on "Classroom Management" (22nd and 23rd May, 2024).**
   Completed comprehensive training in Classroom Management, where I learned to effectively write and assess learning outcomes using Bloom's Revised Taxonomy, encompassing all six cognitive levels.

8. **1st Two-Day International Conference on Contemporary Issues in Law for Sustainable Inclusive Democracy (7th and 8th December, 2023).**
   Participated as a Co-Head of the "Abstract Book and Program Scheduling Committee" in the Conference organized by the University Gillani Law College, Bahauddin Zakariya University, Multan, in collaboration with Shaoor Foundation for Education & Awareness (SFEA), Islamabad; Islamic Research Center (IRC), Bahauddin Zakariya University, Multan; Islamic Research Institute (IRI), International Islamic University, Islamabad; and Higher Education Commission (HEC), Pakistan.
9. **Three-Day Research Training Workshop (20th – 22nd February, 2023).**
   Learned precise research methodologies, refined academic writing, and discovered strategies for successful research publication. Also learned citation techniques and the critical evaluation of existing literature, which made me a more adept and innovative researcher.
10. **Seminar Participation and Organization (2015 – 2020).**
    From 2015 to 2020, I actively engaged in organizing and participating in multiple seminars focused on child abuse awareness, human rights, and contemporary issues of law, contributing to meaningful discussions and advocacy efforts in these critical areas.

COMMUNITY WORK

1. **Volunteer** **2018 – 2020**
   Help Squad, Multan
   Provided my services as a volunteer. It is a charity organization that provides the needy with economic and nutritional help.
2. **Executive Member** **2019 – 2020**
   GLC Law Moot Society, University Gillani Law College, BZU, Multan
3. **Finance Secretary** **2019 – 2020**
   Centre of Comparative Studies and Islamic Law (CCSIL), University Gillani Law College, BZU, Multan
   I had given my services as Finance Secretary. Organized a seminar on "Contemporary Issues of Law" and was also engaged in many other activities.
4. **Finance Secretary** **2018 – 2019**
   GLC Center for Justice and Human Rights (CJHR), University Gillani Law College, BZU, Multan
   Provided my services as a Finance Secretary. Organized a seminar on "The Significance of Human Rights". And also worked on many other human rights-related activities.
5. **Executive Member** **2017 – 2018**
   GLC Center for Justice and Human Rights (CJHR), University Gillani Law College, BZU, Multan
   I had given my services as an executive member. Arranged a "One-Day Workshop on Dissemination of Awareness on the Elimination of Child Abuse".

REFERENCES

Will be provided upon request.